

**CID srl**, by adopting and implementing the Management System in compliance with **ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018** regulations commits itself to be conform to the applicable environmental and safety legislation, as well as to other requirements undersigned by the organization. The growth and development must be environmentally friendly and prevent every form of pollution, promote an improvement in the safety and health conditions of employees at work and adopt meaningful communication to the interested parties.

The staff is required to conform to these guidelines and encourage by its conduct and actions the continuous improvement of the safety and health conditions of employees, along with the environmental protection.

**CID srl** is committed for the benefit of all interested parties and aims at the following main goals:

- achieve a level within the organisation that allows to optimally manage all the activities offered by the company;
- optimise costs by reducing waste and loss;
- satisfy customers;
- provide highly qualified and professional services;
- offer the staff the chance of growing professionally through training on environmental and safety issues and the importance of personal contributions, too;
- increase satisfaction at work;
- improve operational results;
- expand the market;
- improve general conditions of Safety at work by carefully assessing risks and reducing both the frequency and severity of injuries;
- improve the environmental efficiency of the whole organization and reduce the relevant environmental impact.

In order to achieve the above-mentioned objectives, the Management commits itself to:

- make available adequate resources and involve the staff in the attempt of reaching the fixed goals;
- empower the Management System Manager to guarantee the sound management of the System itself, so that all activities can be controlled satisfactorily;
- re-examine, at least once per year, the whole Management System; on the basis of the results achieved the Management assess the adequacy and efficiency of the system itself;
- highlight flaws or undesired performances, identify the causes and initiate precautionary or remedy actions with a view to continuous improvement by making available sufficient resources and defining an implementation timeframe and responsibilities involved.

The Management

A handwritten signature in black ink, appearing to be 'P. Ruffini'.